



OL 663 Module Eight Journal Guidelines and Rubric

Given what you read in the required article in Module Eight and what you learned from the positions presented by your colleagues in the Module Eight discussion topic, write a journal assignment that answers the following questions: (a) For organizational change to be successful, what role should a leader take in vision development? (b) How would you weave proactive and reactive elements into the planning and implementation of an organizational change effort?

Journals are private between the student and the instructor.

Guidelines for Submission: Submit assignment as a Word document with double spacing, 12-point Times New Roman font, and one-inch margins.

Critical Elements	Exemplary	Proficient	Needs Improvement	Not Evident	Value
Analysis		Analyzes and clearly states role leaders should take in vision development for organizational change to be successful (100%)	States role leaders should take in vision development for organizational change to be successful (70%)	Does not state role leaders should take in vision development (0%)	45
Elements	Clearly provides proactive and reactive elements into the planning and implementation of an organizational change effort (100%)	Provides proactive and reactive elements into the planning and implementation of an organizational change effort (90%)	Provides proactive but not reactive (or reactive but not proactive) elements into the planning and implementation of an organizational change effort (70%)	Does not provide proactive or reactive elements into the planning and implementation of an organizational change effort (0%)	45
Writing (Mechanics)	Journal is easily understood, clear, concise, and error free (100%)	Journal is understandable, with few errors (90%)	Journal is understandable but has many errors (70%)	Journal is not understandable (0%)	10
Total					100%