



OL 600 Module Two Journal Guidelines and Rubric

Self Analysis: Behavioral Competency: The Business Domain

Overview: For this journal task, you will conduct a self-reflection of your current strengths and skill gaps related to the behavioral competencies within the business domain. You will also suggest ways to improve upon your weaknesses. This activity will help you practice the use of behavioral competencies that you will need to complete your final project.

Journals in this course are **private** between each student and the instructor.

Prompt: First, review the module resources, including the text readings and SHRM resources. Next, carefully examine the behavioral competencies within the **business** domain. The three clusters within the business domain are **business acumen**, **consultation**, and **critical evaluation**.

Once you are familiar with the business domain clusters, conduct a self-reflection and analysis by responding to the following three questions as your journal assignment.

- **Strengths:** What are your areas of strength within the business domain, and how did you determine a cluster as a strength? Provide supportive examples.
- **Weaknesses:** What are your areas of weakness within the business domain and how did you determine a cluster as a weakness? Provide supportive examples.
- **Strategies:** What are your strategies for the development of behavioral competencies within the business domain? Provide supportive examples and information from your research.

Refer to the Module Two resources and other course materials to support your responses. Your instructor will provide feedback pertaining to your self-reflection and offer recommendations for skill development.

Rubric

Guidelines for Submission: Submit assignment as a Word document with double spacing, 12-point Times New Roman font, and one-inch margins. Dedicate a minimum of one paragraph of analysis for each of the three questions listed above.

Critical Elements	Proficient (100%)	Needs Improvement (75%)	Not Evident (0%)	Value
Strengths	Discusses areas of strength within the business domain, including how a cluster is determined as a strength, and supports responses with evidence	Discusses areas of strength within the business domain, but does not sufficiently discuss how a cluster is determined as a strength, or does not support responses with evidence	Does not discuss areas of strength within the business domain	30
Weaknesses	Discusses areas of weakness within the business domain, including how a cluster is determined as a weakness, and supports responses with evidence	Discusses areas of weakness within the business domain, but does not sufficiently discuss how a cluster is determined as a weakness, or does not support responses with evidence	Does not discuss areas of weakness within the business domain	30
Strategies	Discusses strategies for the development of behavioral competencies within the business domain and supports responses with evidence	Discusses strategies for the development of behavioral competencies within the business domain, but discussion is cursory or lacking in detail, or responses are not supported with evidence	Does not discuss strategies for the development of behavioral competencies within the business domain	30
Articulation of Response	Journal assignment is free of errors in organization and grammar	Journal assignment contains errors of organization and grammar, but the errors are limited enough that the assignment can be understood	Journal assignment contains errors of organization and grammar that make the assignment difficult to understand	10
Total				100%